

ASHGAR ALI BIN ALI MOHAMED



- AHMAD IBRAHIM KULLIYYAH OF LAWS
- IIUM Gombak Campus
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KELAYAKAN AKADEMIK

- Ph.D in Business Law
- Master of Laws
- Master of Comparative Laws
- Bachelor of Law

TANGGUNGJAWAB MENGAJAR

ALTERNATIVE DISPUTE RESOLUTION	2016/2017
CIVIL PROCEDURE I	1992/1993 1993/1994
CIVIL PROCEDURE II	1992/1993 1993/1994 2000/2001
COMMERCIAL LAW (FOR ENM)	2005/2006 2006/2007
COMPANY LAW (FOR ENM)	2004/2005 2005/2006 2006/2007 2007/2008
COMPARATIVE LABOR & INDUSTRIAL RELATIONS LAW	2012/2013 2013/2014 2014/2015 2015/2016 2016/2017 2017/2018
COMPARATIVE LABOUR & INDUSTRIAL RELATIONS LAW	2005/2006 2006/2007 2007/2008 2008/2009 2009/2010 2011/2012 2012/2013
COMPARATIVE LABOUR AND INDUSTRIAL RELATIONS LAW	2018/2019
EVIDENCE I	1993/1994
EVIDENCE II	1993/1994
INDUSTRIAL RELATIONS LAW	2017/2018
INTRODUCTION TO LAW	2005/2006
ISLAMIC LEGAL SYSTEM I	1998/1999
LAW AND SOCIETY II	1998/1999
LAW ATTACHMENT PROGRAM I	2006/2007
LAW ATTACHMENT PROGRAM II	2006/2007
LEGAL METHOD	2007/2008 2008/2009 2009/2010

MALAYSIAN LEGAL SYSTEM	2006/2007 2007/2008 2008/2009 2009/2010 2011/2012 2012/2013 2013/2014 2014/2015 2015/2016 2016/2017 2017/2018 2018/2019 2019/2020
MALAYSIAN LEGAL SYSTEM I	1997/1998 1998/1999 1999/2000 2000/2001 2001/2002 2002/2003 2003/2004 2004/2005 2005/2006
MALAYSIAN LEGAL SYSTEM II	1997/1998 1998/1999 2001/2002 2002/2003 2003/2004 2004/2005 2005/2006
PROFESSIONAL PRACTICE I	1992/1993 1993/1994
PROFESSIONAL PRACTICE II	1992/1993 1993/1994

PROJEK PENYELIDIKAN

In Progress

2018 - Present SUPPRESSING PIRACY, ARMED ROBBERY AGAINST SHIPS AND MARITIME TERRORISM: A MALAYSIAN PERSPECTIVE

2017 - Present Formulating Legal Framework for The Employment of Refugees Towards Enhancing The Malaysian Economic Growth

2016 - Present Occupational Stress and Employer's Liability

2007 - Present Alternative Dispute Resolution Research Unit (ADRU)

Unknown - Present SUPPRESSING PIRACY, ARMED ROBBERY AGAINST SHIPS AND MARITIME TERRORISM: A MALAYSIAN PERSPECTIVE

Completed

2016 - 2018 Protection of Refugees: The Law and Practice

2016 - 2018 Occupational Stress and Employer's Liability

2014 - 2017 Formulating Methodical Guidelines in the Assessment of Remedies for Unfair Dismissal Claims under the Industrial Relations Act 1967

2013 - 2016 An Exploratory Study of the Feasibility of An Integrated Online Dispute Resolution Mechanism for Islamic Banks in Malaysia.

2013 - 2016 Child Labour in Malaysia: Formulating A Legal Framework with Reference to International Instruments and Islamic Law

2012 - 2014 Student's Advisement and Career Realignment Towards Entrepreneurship Among Youths in the Knowledge Age: A Case of the International

2011 - 2012 Exploitation Of National Or Domestic Workers : When Can An Employer Be Held Liable

- 2011 - 2014** Formulating A Legal Protection Framework For Prevention of Sexual Harassment in Schools and Institution of Higher Learning
- 2010 - 2010** Criminal Procedure Code (Act 593) (Revised 1999)
- 2010 - 2010** Sexual Harassment at the Workplace in Malaysia
- 2010 - 2010** Guardianship of Infants Act 1961
- 2009 - 2010** Islamic Family Law (Federal Territories) Act 1984 (Act 303)
- 2009 - 2012** Exploitation of Foreign Workers: Its Stance from Common Law and Islamic Law
- 2009 - 2010** Inheritance (Family Provision) Act 1971 (Act 39)
- 2009 - 2011** Retrenchment: The Law and Practice in Malaysia.
- 2009 - 2009** Industrial Relations Act 1967 (Act 177) (Revised 1976)
- 2009 - 2009** Trade Unions Act 1959 (Act 262) (Revised 1981)
- 2009 - 2010** Presumption of Survivorship Act 1950 (Act 205)
- 2009 - 2009** Syariah Criminal Offences (Federal Territories) Act 1997 (Act 559)
- 2009 - 2009** Syariah Court Evidence (Federal Territories) Act 1997 (Act 561)
- 2009 - 2010** Human Tissues Act 1974 (Act 130)
- 2009 - 2009** Syariah Courts (Criminal Jurisdiction) Act 1965 (Act 355) (Revised 1988)
- 2009 - 2011** Contract of Service' or 'Contract for Service':With Special Reference to the Status of a Research Officer in Employment Law
- 2008 - 2008** Administration of Islamic Law (Federal Territories) Act 1993 (Act 505)
- 2008 - 2008** Syariah Court Civil Procedure (Federal Territories) Act 1988 (Act 585)
- 2008 - 2009** Procedure for Unfair Dismissal Claims in Malaysia.
- 2007 - 2011** Mediation As a Norm in Industrial Disputes Settlement With Its Positive Impact on the Economy and Nation Development
- 2007 - 2008** Youth and Sexual Harrassment in School: The Legal Perspective
- 2007 - 2010** An Industrial Appeal Tier in Malaysia: From Conception to Realisation
- 2006 - 2007** Original Title: Dismissal Without Just Cause or Excuse and Its Remedies New Title: Dismissal from Employment and the Remedies
- 2006 - 2007** Original Title: Dismissal Without Just Cause or Excuse and Its Remedies New Title: Dismissal from Employment and the Remedies
- 2004 - 2005** A Critical Evaluation of Adjudication Process of Dismissal Under the Industrial Relations Act, 1967

Unknown - -1 domestic violent act 1994

Unknown - -1 islamic banking act 1983

PENERBITAN

Article

- 2019** [Artificial intelligence, technologies and the future of law schools.](#) Current Law Journal , 2 pp.i-xvi
- 2019** [A critical analysis of the obligation and liability of the carrier under the Rotterdam Rules.](#) Malaysian Court Practice Bulletin , 1 (1) pp.1-9
- 2019** [Termination of probationary employment and due process: a review of Bennett Subash Peter v. Bon Ton Sdn Bhd \(Bon Ton Resort Langkawi\).](#) Malaysian Current Law Journal , 5 (CLJ A) pp.i-ix
- 2019** [Does exiting a company whatsapp group justify dismissal?: a review of Thilagavathy A/P Arunasalam V Maxis Mobile Sdn Bhd.](#) Malaysian Court Practice Bulletin (3) pp.1-6
- 2019** [Technology and delivery of justice: with reference to court recording transcription.](#) Current Law Journal , 6 pp.i-xii
- 2019** [Mandatory retirement savings in private sector: category of employees required to contribute.](#) Malaysian Court Practice Bulletin (2) pp.1-8
- 2019** [Workplace stress: the employer's liability.](#) Malayan Law Journal , 2 pp.cxxxiv-1-10
- 2019** [Termination simpliciter, a dismissal without just cause and excuse? an analysis of Omar bin Othman v Kulim Advanced Technologies Sdn Bhd \(previously known as KTPC Technologies Sdn Bhd\)\[2019\] 1 MLJ 625 \(CA\).](#) International Journal of Innovative Technology and Exploring Engineering (IJITEE) , 8 (853) pp.581-585
- 2019** [Pampasan kewangan dalam kes pembuangan kerja secara tidak adil: pelaksanaan mahkamah perusahaan di Malaysia = Awarding of monetary compensation for unfair dismissal cases: implementation by the industrial court of Malaysia.](#) Kanun: Jurnal Undang-undang Malaysia , 31 (2) pp.251-269
- 2018** [Genuine redundancy and retrenchment compensation: an analysis of Malaysian law.](#) International E-Journal of Advances in Social Sciences (IJASOS) , IV (12) pp.658-663
- 2018** [Minimizing psychological impact on workers in genuine redundancy: formulating guidelines for employer.](#) International e-Journal of Advances in Education , 4 (12) pp.239-244
- 2018** [Internet misuse or abuse at workplace a gross misconduct.](#) Malaysian Court Practice Bulletin (2) pp.1-6
- 2018** [Legal consequences from unilateral deduction of employees' wages or salary.](#) Malaysian Court Practice Bulletin (3) pp.1-6

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- 2018** [Recognition and protection of refugees in Malaysia.](#) Eurasian Journal of Analytical Chemistry , 13 (6) pp.249-258
- 2018** [Bankruptcy of claimant and representation under section 20\(1\) of the Industrial Relations Act 1967: whether previous sanction of the Director General of insolvency required?.](#) Current Law Journal , 8 pp.ix-xxiv
- 2018** [Whipping as punishment from civil and Shariah perspectives with reference to its practice in Malaysia.](#) Malaysian Court Practice Bulletin , 5 pp.1-9
- 2018** [Occupational stress and the laws in selected jurisdictions.](#) The Turkish Online Journal of Design, Art and Communication (TOJDAC) , September 2018 (Special Edition) pp.3027-3039
- 2018** [Rights of migrant workers under Malaysian employment law.](#) Journal of East Asia and International Law , 11 (2) pp.359-374
- 2018** [Reynolds privilege defence in Malaysia: a review of Dr Syed Azman Syed Ahmad Nawawi & Ors v. Dato' Seri Hj Ahmad Said \[2015\] 7 CLJ 180 And Syarikat Bekalan Air Selangor Sdn Bhd v. Tony Pua Kiam Wee \[2015\] 8 CLJ 477:Part 1.](#) Malaysian Current Law Journal , 9 pp.i-xiv
- 2018** [Criminalising child marriage with special focus on Malaysia.](#) Journal of Islamic Law Review , 14 (1) pp.155-180
- 2018** [Reynolds Privilege Defence In Malaysia: The Aftermath Of Dr Syed Azman Syed Ahmad Nawawi & Ors v. Dato' Seri Hj Ahmad Said \[2015\] 7 CLJ 180 And Syarikat Bekalan Air Selangor Sdn Bhd v. Tony Pua Kiam Wee \[2015\] 8 CLJ 477:Part 2.](#) Malaysian Current Law Journal , 9 pp.xv-xxxvi
- 2018** [Eliminating the role of the minister in representation for unfair dismissal claims to industrial court.](#) Malaysian Court Practice Bulletin , 2018 (4) pp.1-12
- 2018** [An appraisal of the China's claims in the South China Sea territorial disputes.](#) Indian Journal of Public Health Research & Development , 9 (12) pp.2587-2592
- 2018** [Employment of refugees: a Malaysian perspective.](#) Indian Journal of Public Health Research & Development , 9 (12) pp.2599-2603
- 2018** [Combating piracy, armed robbery against ships and maritime terrorism: a Malaysian perspective.](#) Malayan Law Journal , 2018 (1) pp.lx-lxix
- 2018** [Occupational stress: an analysis of the causes.](#) Indian Journal of Public Health Research & Development , 9 (12) pp.2638-2641
- 2018** [Should the death penalty be abolished?.](#) Malaysian Court Practice Bulletin , 6 pp.1-8
- 2018** ['Effectivités': an imperative legal principle in resolving the Senkaku/Diaoyu Islands dispute.](#) Journal of the Indian Law Institute , 60 (2 (April-June)) pp.137-160
- 2018** [Employment rights of refugees under the 1951 Convention relating to the status of refugees.](#) Eurasian Journals of Analytical Chemistry , 13 (6) pp.217-223

- 2018** ['Effectivites': an imperative legal principle in resolving the Senkaku / Diaoyu islands dispute.](#) Journal of the Indian Law Institute , 60 (2) pp.137-160
- 2018** [LGBT: An evaluation of shariah provisions and the laws of Malaysia and Nigeria.](#) Global Journal of Al Thaqafah , 8 (1) pp.15-29
- 2018** [Child labor under Islamic law \(the shari'ah\): an overview.](#) Al-Shajarah: Journal of The International Institute of Islamic Thought and Civilisation (ISTAC) , 23 (2) pp.295-314
- 2017** [Fault-based principle and no-fault rule: an analysis of Malaysian laws on employment injury compensation to migrant worker.](#) Malayan Law Journal , 2 (March-April) pp.xxvii-xlix
- 2017** [Application of English Common Law in Malaysia: with reference to derbyshire county council v times newspapers ltd & ORS.](#) Malayan Law Journal , 1 pp.lix-lxxv
- 2017** [Unfair treatment of worker and occupational stress.](#) Malaysian Court Practice pp.1-4
- 2017** [Consequences from workplace aggression or violence.](#) Malaysian Court Practice (5) pp.1-5
- 2017** [Overpayment to employee by mistake: Recovery through salary deduction.](#) Malayan Law Journal , 5 pp.xl-lv
- 2017** [Domestic violence and violence against the girl-child and women: a comparative perspective between Islam and Nigerian custom.](#) Malayan Law Journal , 1 pp.xci-ci
- 2017** [Rescinding a job offer after its acceptance: The legal consequences.](#) Malaysian Court Practice Bulletin , Issue 1 of 2017 pp.1-4
- 2017** [Conflict of interest in the workplace and its consequences.](#) Management , 52 (3) pp.40-45
- 2017** [Respect Muslim women right to wear hijab at the workplace.](#) Malaysian Court Practice Bulletin , 6 pp.1-5
- 2017** [Exploring the implementation of ADR in the Nigerian construction industry.](#) Malayan Law Journal , 3 (May-June) pp.lxi-lxxv
- 2017** [Post dismissal earning and reduction of monetary compensation for unfair dismissal in Malaysia.](#) International E-Journal of Advances in Social Sciences , 3 (7) pp.60-69
- 2017** [Recovering non-pecuniary losses in breach of employment contract under Malaysian law.](#) International E-Journal of Advances in Social Sciences , 3 (7) pp.80-89
- 2017** [Protecting children from labour: Muslim scholar's viewpoint and legal provisions in selected Muslim countries.](#) Advanced Science Letters , 23 (7) pp.6106-6109(4)
- 2017** [Shariah courts criminal jurisdiction outdated: time for reform?.](#) Malaysian Court Practice Bulletin , 2 pp.1-9
- 2016** [Unauthorised receipt or acceptance of gratification and conflict of interest in the workplace.](#) Current Law Journal , 4 pp.xliii-liii

- 2016** [Misconduct and disciplinary action: proportionality of punishment with reference to industrial court awards.](#) Industrial Law Journal pp.i-xv
- 2016** [Protection of migrant workers in Malaysia.](#) Industrial Law Reports , 1 pp.i-xvi
- 2016** [Termination of employment for criminal misconduct.](#) Malayan Law Journal , 2016 (2 (March-April)) pp.ci-cxviii
- 2016** [Combating piracy and armed robbery against ships: international cooperation in high risk areas .](#) Malayan Law Journal Articles , 1 pp.1-8
- 2016** [Dissenting opinion: The voice of the future.](#) Malayan Law Journal , 2016 (4 (July-August)) pp.lxxiii-lxxxiii
- 2016** [Concept of social security in Islam with special reference to zakat, waqaf and faraid.](#) Shariah Law Reports pp.xxvii-lit
- 2016** [Protection of civilians in International Humanitarian Law: An appraisal.](#) Malayan Law Journal , 2016 (5 (September-October)) pp.xcvii-cxi
- 2016** [Dishonesty not always a ground for dismissal: A comment on the Store \(M\) Sdn Bhd v Ang Tin Huat & Anor \[2016\] 9 MLJ 517.](#) Malayan Law Journal , 2016 (5 (September-October)) pp.xxxii-xlii
- 2016** [Disruptive behaviour at workplace and dismissal.](#) Malayan Law Journal , 2016 (6 (November-December)) pp.i-xii
- 2016** [Unlawful or illegal industrial actions by employees: Ground justifying dismissal.](#) Malayan Law Journal , 2016 (6 (November-December)) pp.cxxxi-clt
- 2016** [Dismissal for disruptive and disorderly behaviour at the workplace: a review of Harianto Effendy Zakaria & Ors v. Mahkamah Perusahaan Malaysia & Anor.](#) Industrial Law Reports , 3 pp.xix-xxxii
- 2016** [A study on child labour as a form of child abuse in Malaysia.](#) International Journal of Social Science and Humanity (IJSSH) , 6 (7) pp.525-530
- 2015** [Sexual harassment: liability of sexual harasser and employer in tort.](#) Pertanika Journal of Social Sciences & Humanities (JSSH) , 23 (S) pp.179-190
- 2015** [Compensation in lieu of reinstatement: a review of Unilever \(M\) Holdings Sdn Bhd v. So Lai & Anor.](#) Industrial Law Reports , 2 pp.ix-xx
- 2015** [Voluntary retrenchment: voluntary or mutual separation scheme.](#) Industrial Law Reports , 1 pp.i-xvi
- 2015** [Sexual misconduct in academic setting: domestic law and practice in Malaysia.](#) International Journal of Private Law , 8 (1) pp.59-72
- 2015** [Prosecutorial immunity: a review of Rosli Bin Dahlan v Tan Sri Abdul Gani Bin Patail & Ors.](#) Malayan Law Journal , 1 pp.xcvii-cxi
- 2015** [Absence without official leave \(AWOL\).](#) Industrial Law Reports , 1 pp.xvii-xxvii
- 2015** [The viability of a National Retrenchment Scheme \(NRS\) in Malaysia.](#) Industrial Law Reports , 3 pp.xvii-xxviii

- 2015** [Disclosure of wrongdoings and protection of employee whistleblower under the Malaysian and Nigerian law.](#) Pertanika Journal of Social Science & Humanities , 23 ((s)) pp.109-124
- 2015** [Sexual harassment in Malaysian educational institutions: causes and solutions.](#) International E-Journal of Advances in Social Sciences , 1 (1) pp.17-26
- 2015** [Gender discrimination at the workplace: a review of Airasia BHD V Rafizah Shima Bt Mohamed Aris.](#) Malaysian Court Practice Bulletin (2) pp.1-5
- 2015** [Criminal liability for non-compliance of industrial court's award.](#) Malayan Law Journal , 4 pp.i-xiv
- 2015** [Wrongdoing or improper conduct in an a organisation: employee's duty to 'blow the whistle' from an Islamic perspective.](#) Shariah Law Reports , 2 pp.xxxii-xl
- 2015** [Sexual harassment and gender discrimination.](#) Malayan Law Journal , 3 pp.lxi-lxxxii
- 2015** [Disciplinary inquiry in dismissal from employment.](#) Malaysian Court Practice Bulletin , 3 pp.1-6
- 2015** [Critical analysis on the children and young person Employment Act 1966 and the Education Act 1996 in relation to causes and effect of child labor in Malaysia.](#) Global Journal of Business and Social Science Review , 4 (1) pp.157-166
- 2015** [Reforming the legal framework for construction dispute resolution in Nigeria: a preliminary literature survey.](#) International Journal of Business, Economics and Law , 6 (4) pp.88-95
- 2014** [Combating piracy and armed robbery against ships: international cooperation in high risk areas.](#) Malaysian Court Practice Bulletin , 1 pp.1-6
- 2014** [Prevention of sexual harassment: the Islamic approach.](#) Pensee Journal , 76 (1) pp.213-222
- 2014** [Obesity: a justifiable ground for dismissal from employment?.](#) Current Law Review , 3 pp.87-101
- 2014** [Principle of proportionality of punishment in dismissal without just cause and excuse.](#) Industrial Law Journal , 2 pp.i-xviii
- 2014** [Prosecution of pirates under international law: in Limbo.](#) Malayan Law Journal , 4 pp.lxxxiv-xcvii
- 2014** [Lost without a trace: the employee's employment status.](#) The Industrial Law Journal , 3 pp.i-viii
- 2014** [Jurisdiction of federal court to hear and determine appeals.](#) Malaysian Court Practice Bulletin , 6 pp.1-8
- 2014** [Offences relating to decency under Islamic law and its practice in Malaysia.](#) Syariah Report , 1 (Jul-Se) pp.ccxlvi-cclxviii
- 2014** [Principle of proportionality of punishment in dismissal without just cause and excuse.](#) Malaysian Court Practice Bulletin , 3 (9) pp.1-9

- 2014** [Lost without a trace: the employee's employment status.](#) Malaysian Court Practice Bulletin , 4 pp.1-5
- 2014** [Impacts of sexual harassment in schools and institutions of higher education on victims' academic performance: a Malaysian perspective.](#) Pensee Journal , 76 (2) pp.57-65
- 2013** [Misconduct or negligence of employee and losses to employer: recovering losses through salary deduction..](#) South East Asia Journal of Contemporary Business, Economics and Law , 2 (3) pp.64-68
- 2013** [Feasibility of the application of the doctrine of judicial precedent in civil and shariah courts.](#) Malayan Law Journal , 5 (lxxiii) pp.1-18
- 2012** [Resolution of industrial disputes in New Zealand.](#) International Journal of Humanities and Social Science , 2 (6) pp.204-208
- 2012** [Implementation of hudud \(or limits ordained by Allah for serious crimes\) in Malaysia.](#) International Journal of Humanities and Social Sciences , 2 (3) pp.237-246
- 2012** [Treatment of Migrant Workers: the Islamic Perspective.](#) Australian Journal of Basic and Applied Sciences , 6 (11) pp.97-105
- 2012** [Security of tenure vs management prerogative to discharge surplus labour.](#) International Journal of Business and Social Science , 3 (7) pp.150-161
- 2012** [Professing the religion of Islam as a requirement to be a Syarie lawyer: with reference to the case of Victoria Jayaseele Martin v Majlis Agama Islam Wilayah Persekutuan & Anor.](#) Malaysian Court Practice Bulletin (2) pp.1-12
- 2011** [Practice note of Industrial Court on early evaluation of cases.](#) Malaysian Court Practice Bulletin (2) pp.1-8
- 2011** [Inherent powers of the Federal Court to review its own earlier decision.](#) Malaysian Court Practice Bulletin (1) pp.1-7
- 2011** [Interpleader proceedings.](#) Malaysian Court Practice Bulletin (4) pp.1-7
- 2011** [Significance of the Muslim's call for prayer \(azan\) with reference to its practice in Malaysia.](#) Shariah Law Reports , 1 pp.xlvii-lxvi
- 2011** [Challenging award of the Industrial Court: the s 33A of the IRA and judicial review conflict.](#) Industrial Law Journal , 3 pp.i-xii
- 2011** [Speedy resolution of labour disputes in the interest of industry and economy of the country.](#) Journal of Applied Sciences Research , 7 (13) pp.2279-2285
- 2011** [Selected issues on Shariah in Malaysia.](#) Shariah Law Reports , 4 pp.xlii-lxx
- 2011** [Crime against maids: an evaluation of Shariah and civil law punishment.](#) OIDA International Journal of Sustainable Development , 2 (7) pp.89-102
- 2011** [Practice note of industrial court on early evaluation of cases.](#) Industrial Law Journal , 2 pp.lix-lxvii

- 2010** [Mediation: some guidance from practice direction no 5 of 2010.](#) Malaysian Court Practice Bulletin (6) pp.1-9
- 2010** [Judicial review of Industrial Court awards: its blemish and proposed reform.](#) Industrial Law Reports , 1 pp.i-xxiii
- 2010** [Security of tenure in employment: an employees precious 'property'.](#) Industrial Law Reports , 3 (8) pp.xxv-xliii
- 2010** [Contract of service or contract for service: with special reference to the status of graduate research assistants in employment law.](#) Industrial Law Reports , 2 pp.xxxv-lxviii
- 2010** [Duty to obey the lawful and reasonable orders of the employer: with reference to Ngeow Voon Yean v. Sungai Wang Plaza Sdn Bhd / Landmarks Holdings Bhd.](#) Industrial Law Reports , 1 pp.iii-xx
- 2010** [Prevention of baby dumping phenomenon: the Islamic perspective.](#) Shariah Law Reports , 4 pp.64-82
- 2010** [Converting to Islam: jurisdiction of court to dissolve non-Muslim marriage.](#) Shariah Law Reports , 2 pp.19-28
- 2010** [Diligence and trustworthy: the qualities of a Muslim employee.](#) Shariah Law Reports , 1 pp.1-13
- 2010** [Challenging the award of the Industrial Court: whether it must be by reference under S 33A of the Industrial Relations Act 1967 - a review of Sabah Forest Industries v Industrial Court Malaysia and Anor.](#) Industrial Law Journal , 2 pp.i-cxxxii
- 2010** [Industrial Court: a court of equity and good conscience.](#) Industrial Law Journal , 1 pp.lxiv-lxxviii
- 2009** [Adjournment of cases with special reference to practice in Industrial Court.](#) Malaysian Court Practice Bulletin (1) pp.1-5
- 2009** [Joinder and substitution of parties with reference to the practice in Industrial Court.](#) Malaysian Court Practice Bulletin (3) pp.1-4
- 2009** [Immunity and protection of judges and officers of the courts.](#) Malaysian Court Practice Bulletin (4) pp.1-7
- 2009** [Ascertaining government's vicarious liability: a review of Kerajaan Malaysia & Ors v Lay Kee Tee & Ors \[2009\] 1 MLJ 1.](#) Malaysian Court Practice Bulletin (5) pp.1-6
- 2009** [Continuation of proceedings when either party is a bankrupt: with reference to unfair dismissal claims in Industrial Court.](#) Malaysian Court Practice Bulletin (6) pp.1-6
- 2009** [Annual leave entitlement policy and deduction of wages.](#) Malayan Law Journal , 1 pp.1-12
- 2009** [Drinking intoxicating liquor or alcohol: the shariah punishment and with reference to the case of Kartika Sari Dewi Shukarno.](#) Shariah Law Reports , 4 pp.1-25
- 2009** [Civil claims involving motor vehicle accidents: whether Court of Appeal the Apex Court?.](#) Malayan Law Journal Articles , 1 pp. -

- 2008 [Natural justice: the common law and Islamic Law approach.](#) The Law Review pp.36-52
- Conference or Workshop Item**
- 2018 [Occupational stress and the laws in selected jurisdictions.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018)**
- 2018 [Occupational stress: an analysis of the causes.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018)**
- 2018 [Employment of refugees: a Malaysian perspective.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018)**
- 2018 [An appraisal of the China's claims in the South China Sea territorial disputes.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018) 15TH**
- 2018 [Wrongoings and disclosure: whistleblowing protection.](#) In: **1st International Conference of Management, Business & Finance (ICMBF 2018)**
- 2018 [Occupational stress and the laws in selected jurisdictions.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018) 15TH**
- 2018 [Genuine redundancy and retrenchment compensation: an analysis of Malaysian law.](#) In: **4th International Conference on Advances in Education and Social Sciences**
- 2018 [Occupational stress: an analysis of the causes.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018) 15TH**
- 2018 [Minimizing psychological impact on workers in genuine redundancy: formulating guidelines for employer.](#) In: **4th International Conference on Advances in Education and Social Sciences**
- 2018 [Employment rights of refugees under the 1951 convention relating to the status of refugees.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018) 15TH**
- 2018 [Recognition and protection of refugees in Malaysia.](#) In: **The 1st International Conference of Education, Law & Social Issues (ICELSI 2018) 15TH**
- 2017 [Effectivities: An imperative legal principle in resolving the Senkaku/Diaoyu Islands dispute.](#) In: **International Conference on Dispute Resolution 2017 - Modern Trends in Effective Dispute Resolution**
- 2017 [Statutory adjudication: A global trend for resolution of payment problems in construction industry.](#) In: **International Conference on Dispute Resolution 2017 - Modern Trends in Effective Dispute Resolution**
- 2017 [Recovering non-pecuniary losses in breach of employment contract under Malaysian law.](#) In: **4th International Conference on Education and Social Sciences (INTCESS 2017)**
- 2017 [Arresting the Malaysian judiciary's ambivalent syndrome concerning the quantum of proof in allegations of fraud in civil cases – in the interest of certainty in the law.](#) In: **4th International Conference on Education and Social Sciences (INTCESS 2017)**

- 2017 [Post dismissal earning and reduction of monetary compensation for unfair dismissal in Malaysia.](#) In: **4th International Conference on Education and Social Sciences (INTCESS 2017)**
- 2016 [Reception of Derbyshire principle relating to suit for defamation by central or local government bodies: The ambivalence of Malaysian judiciary.](#) In: **2nd International Conference on Advances in Education and Social Sciences (ADVED 2016)**
- 2016 [Compensatory award for unfair dismissal in Malaysia: Criteria in assessment of award.](#) In: **2nd International Conference on Advances in Education and Social Sciences (ADVED 2016)**
- 2016 [Misconduct or negligence of employees leading to financial losses: How can employers mitigate damage or recover losses.](#) In: **3rd IR Law Conference 2016**
- 2016 [Protecting children from labor: Muslim scholar's viewpoint and legal provisions in selected Muslim countries.](#) In: **International Conference on Architecture and Built Environment**
- 2016 [Child labor under Islamic law \(the shari'ah\): An overview.](#) In: **The International Academic Forum Dubai Conference Series 2016**
- 2015 [Malaysian social security law in relation to ILO standards: an evaluation of the migrant workers' rights.](#) In: **DAKAM'S SOCIOCRI '15 Sociology and Critical Perspectives Conference (SOCIOCRI'15)**
- 2015 [Employee whistleblower protection: an analysis of Malaysian law.](#) In: **The 8th UUM International Legal Conference 2015**
- 2015 [Combating piracy, armed robbery against ships and maritime terrorism: a Malaysian perspective.](#) In: **The 8th UUM International Legal Conference 2015**
- 2015 [Disclosure of wrongdoings and protection of employee whistleblower.](#) In: **Syarahan Akademik Faculti Undang-Undang and Hubungan Antarabangsa (FUHA)**
- 2015 [Sexual harassment and gender discrimination.](#) In: **4th International Conference on Law & Society (ICLAS IV) 2015**
- 2015 [Tort liability for sexual harassment.](#) In: **4th International Conference on Law & Society (ICLAS IV) 2015**
- 2015 [Critical analysis on the children and young person employment act 1966 and the education act 1996 in relation to causes and effect of child labour in Malaysia.](#) In: **3rd Global Conference on Business and Social Science**
- 2015 [A study on child labour as a form of child abuse in Malaysia.](#) In: **2015 IECDR Kyoto Conferences**
- 2014 [Criminal liability for non-compliance of industrial court's award.](#) In: **International Conference on Law, Order and Criminal Justice (ICLOCJ 2014)**
- 2014 [Mediation in the native courts of Sabah and Sarawak.](#) In: **International Academic Conference on Law and Politics (IACLPL 2014)**

- 2014 [Compensation to retrenched worker: with reference to Malaysian law and Syariah \(Islamic Law\).](#) In: **International Conference on Social Sciences and Humanities**
- 2014 [A critical appraisal of the parol evidence rule in contract law.](#) In: **International Conference of Social Sciences and Humanities (SOCIO-INT14)**
- 2014 [Sexual harassment in Malaysian educational institutions: causes and solutions.](#) In: **International Conference on Social Sciences and Humanities (SOCIO-INT14)**
- 2013 [Dispute avoidance in Islamic banking industry in Malaysia: A preliminary exposition.](#) In: **International Conference on Commercial Laws (ICCL 2013)**
- 2007 [Reconciliation of matrimonial disputes: the constrains and proposed reform.](#) In: **The 4th Asian Law Institute (ASLI) Conference "Voice from asia for a just and equitable world"**
- 2007 [Duty to obey lawful and reasonable orders with referance to Ngeow Voon Yean Sungai Wang Plaza SDN BHD/ Landmarks Holdings BHD.](#) In: **Asia's Emerging Laws in the Digital Age**

Book

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